

Delaware Pathways Site Visit Resources and Research



**Delaware
Pathways**
Navigating your journey to success

Rodel
A GREAT EDUCATION
CHANGES EVERYTHING

Overview

[*Click here for the site visit attendee guide*](#)

- [*Delaware Department of Education Strategic Plan, 2025-2028*](#)
DDOE's strategic roadmap outlining the key priorities, actions, and investments needed to drive long-term success in education over the next three years.
- [*Small State, Big Vision: The Delaware Pathways Story*](#)
A guide to Delaware Pathways; it's history, where we are today, and where we're going.
- [*Student Equity and Excellence 2035 Plan*](#)
Developed by the Vision Coalition, this plan recommends policy and educational goals for Delaware to implement and reach by 2035.
- [*Rodel Delaware: Launching Futures Impact Story*](#)
A look at the impacts of Rodel's work to redefine education-to-career pathways by embedding career exploration into K-12 education, accompanied by a [high-level one-pager](#).

Secondary Schools

- [*Delaware Pathways - Main Page*](#)
Delaware Pathways supports dozens of career pathway programs that are offered across Delaware's comprehensive, technical, and charter middle and high schools.
- [*Delaware Student Success*](#)
Delaware Student Success provides resources to access postsecondary education and state scholarships, such as Launch into Your Future Month, where students are given time and support to apply to colleges, explore apprenticeships, and discover other postsecondary opportunities.
- [*Bellwether: Scaling Opportunity \(2023\)*](#)
A research study that examines how the state has built, scaled, and sustained its career pathways system—highlighting the conditions that have enabled its success.
- [*Delaware Pathways - Teacher Academy*](#)
The Teacher Academy helps students explore careers in education through a combination of classroom instruction, industry-related credentialing, and hands-on learning experiences.
- [*Delaware Pathways - Allied Health*](#)
The Allied Health Pathway prepares students for a variety of careers in healthcare through study of National Health Standards, technical skill workshops, and courses on anatomy and medicine.
- [*Delaware Pathways - Culinary & Hospitality Management*](#)
The Culinary & Hospitality Management Pathway provides students with industry-specific skills that can be used in all aspects of the restaurant and hospitality sector.
- [*Appoquinimink School District Resources*](#)
Appoquinimink School District is a state leader in the support of job training and career pathways. Their resources lay out their program requirements, results, goals, and support for diverse education.
- [*New Castle County Vo-Tech Highlights*](#)
At NCCVT, students and adult learners have access to a wide range of workforce education courses that emphasize building student-employer connections and helping students earn industry credentials.



Postsecondary Success

- [*Student Excellence Equals Degree \(SEED+\) Scholarship*](#)

Beginning in 2005 and expanded in 2021, the SEED+ Scholarship provides tuition-free access to academic degrees and workforce training programs for Delawareans of all ages.

- [*Elevate Delaware*](#)

Provided by the Delaware Department of Labor, Elevate Delaware offers small business employees up to \$10,000 for approved non-credit certificate programs.

- [*Inspire Scholarship*](#)

This program offers 4-year, full tuition to qualifying Delaware high school graduates who enroll at Delaware State University in the fall semester right after high school graduation.

- [*Tech Council of Delaware*](#)

An employer intermediary that works to increase employer engagement and access to well-paying tech jobs, particularly for groups underrepresented in the tech sector, TCD was launched by Rodel in 2022 and is now an independent nonprofit.

Middle Grades

- [*Delaware Pathways - Middle Grades*](#)

Students explore their interests and develop a strong sense of identity through programming that prepares them with academic, social-emotional, and technical skills to be a [high school ready student](#).

- [*Rethinking Middle Grades Project - Equity and Inclusion Framework*](#)

Rodel, in partnership with DDOE is leading the expansion of middle grade career pathways programs across Delaware, ensuring that equity and inclusion are embedded at every stage of planning and implementation.

- [*Middle Grades Program Case Studies*](#)

Rodel, in partnership with DDOE, supports schools to participate in a two-year cohort model to develop innovative middle grades career pathways. To assess the program's impacts and scope, four schools have been the subject of case studies (included to the right.)

- [*George Read Middle School and Las Américas ASPIRA Academy Case Study \(2025\)*](#)

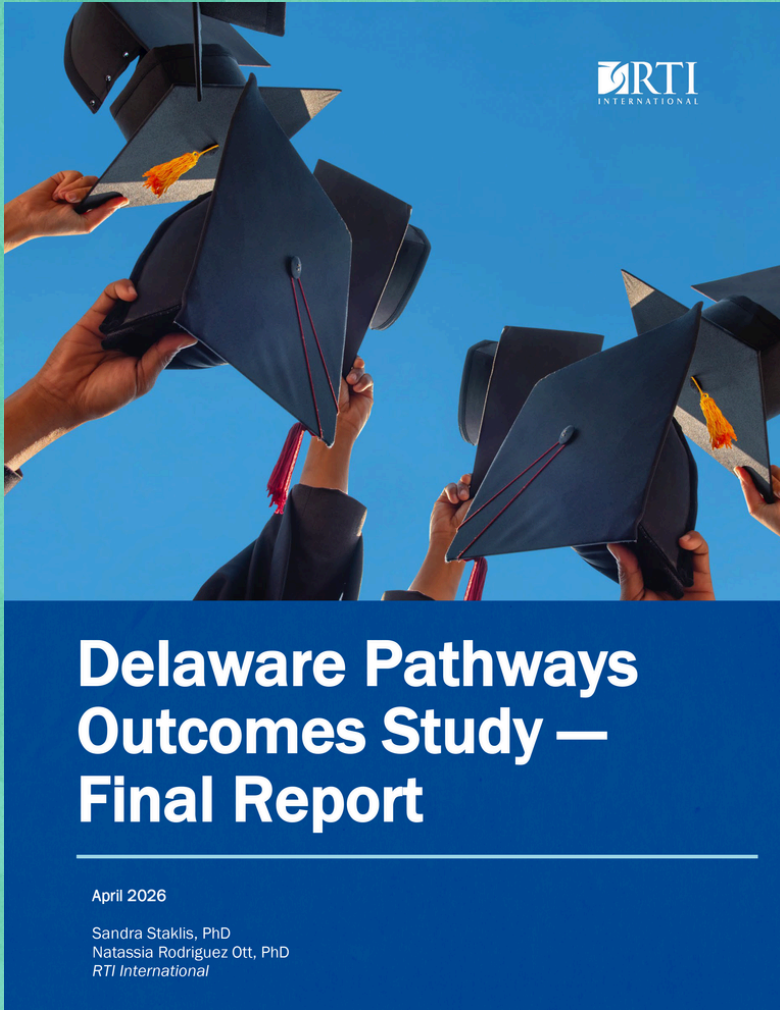
- [*Kuumba Academy Case Study \(2024\)*](#)

- [*A.I. duPont Middle School Case Study \(2025\)*](#)



Reports, Research, and Policy

- [*RTI Delaware Pathways Outcomes Study \(2026\)*](#)
This recently published study examines the impacts of high school career pathway programs on students' transitions to postsecondary education and the workforce. The accompanying [Summary Slides](#) contain the high-level findings of the full report.
- [*Executive Order 1 \(January 2025\)*](#)
Establishes a working group to encourage and promote youth apprenticeships and work-based learning models, composed of state officials and education leaders, including Rodel.
- [*Executive Order 10 \(May 2025\)*](#)
Establishes the Office of Workforce Development to coordinate funding for workforce education, career training, and other services across state agencies and departments.
- [*Launchpad for Life \(2026\)*](#)
A report laying out a new vision for career preparedness released by the Purposeful Pathways Commission that includes references to Delaware Pathways and was co-chaired by Paul Herdman.
- [*Career Pathways in a Rapidly Changing World*](#)
The first of its kind comparative study of career pathways in Australia, Canada, New Zealand, Scotland, and the U.S. (including Delaware). This includes an OECD working paper; a "Global Lessons" summary; as well as blogs and podcasts on each country.
- [*Delaware CTE Annual Report \(2023-2024\)*](#)
Delaware Department of Education's annual report on the state of CTE education across middle grades, secondary, and postsecondary schools.
- [*Baseline Report on Career Pathways and Work-Based Learning in Delaware, 2019*](#)
A report produced by RTI International on behalf of Rodel, DDOE, and other Pathways partners to analyze the scale, scope, and impacts of the Pathways program across Delaware.
- [*Embedding Environmental Literacy Into Career and Technical Education in Delaware, 2026*](#)
A study of the Delaware Career and Technical Education Pathways Environmental Literacy Initiative that seeks to prepare Delaware's students for careers in the green energy sector.
- [*Equitable Access to Rigorous Courses in High School? A Statewide Analysis of Course Offerings, Access, and Enrollment in Delaware \(2023\)*](#)
A study on Delaware students' access to advanced coursework and resulting course choices.
- [*Causal Effects of CTE Pathways and Career Clusters on Secondary and Postsecondary Outcomes \(2024\)*](#)
Analysis of more than 126,000 Delaware CTE students to study heterogeneity of specific pathways.
- [*Misclassification of Career and Technical Education Concentrators: Analysis and Policy Recommendations \(2024\)*](#)
A study of that lays out inequities in the CTE concentrator classification methods of Delaware.
- [*The Architecture of Expected Wage Gaps: Between- and Within-School Sources of Career Education Inequality \(2025\)*](#)
Analyzes social stratification in CTE pathways and their unequal impacts on expected wages.



New Data Confirms:

“Participation in work-based learning is associated with higher rates of postsecondary enrollment and a greater likelihood of securing pathway-aligned employment...”

Scan or follow the links below to explore the new report capturing Delaware Pathways student outcomes



bit.ly/RTI2026Report

DOWNLOAD THE REPORT



bit.ly/RTI2026SummarySlides

DOWNLOAD THE SUMMARY SLIDES